DBG Development Bank Ghana

TALENT SEARCH

HEAD OF PARTIAL CREDIT GUARANTEE

Development Bank Ghana (DBG) is a wholesale development finance institution established to provide long-term capital that supports inclusive and sustainable economic transformation in Ghana. The Bank works through Participating Financial Institutions (PFIs) to expand access to finance for MSMEs, small local corporates and priority sectors.

JOB PURPOSE

Lead the establishment, operationalisation and strategic growth of DBG's Partial Credit Guarantee Scheme. The role will build and lead the operational unit, establish its governance and operating model, oversee guarantee origination, appraisal, issuance, monitoring and claims, and position the Scheme as a sustainable instrument for expanding finance to MSMEs and small local corporates in Ghana.

KEY RESPONSIBILITIES

- Build and operationalise the PCG unit, including its structure, staffing, governance, policies, systems, controls and performance frameworks.
- Manage the annual guarantee operating plan, budget, portfolio-quality objectives and medium-term projections.
- Oversee guarantee appraisal, PFI due diligence, credit risk parameters, approvals, issuance, claims and settlement processes.
- Develop strong senior-level PFI relationships and drive growth through additional PFIs, new guarantee products and underserved target groups.
- Establish portfolio-monitoring mechanisms, manage Scheme operational risks and work with Risk Management to strengthen credit risk oversight.
- Provide accurate management and stakeholder reporting, develop management information systems and monitor regulatory developments.
- Support the Deputy CEO, Investments in developing and implementing the Scheme's long-term business and growth strategy.
- Lead, train, coach and develop the Scheme's operations staff, including the PCG Operations Officer.

QUALIFICATIONS AND EXPERIENCE

- Bachelor's degree in finance, Economics, Banking, Business Administration or a related field; a relevant master's degree is advantageous.
- A recognised professional qualification or membership, such as CIB Ghana, ACCA or CFA, is advantageous.
- At least fifteen years' experience in MSME and small local corporate credit or a related field, including at least five years at senior management level.
- Required experience in credit guarantees or credit risk insurance, with a strong record in credit appraisal, portfolio management and partner financial institution engagement.

Scan for further inform **Job Location**: Accra, Ghana

Application deadline: Two weeks after publication

To apply, interested candidates should send their CV and Cover Letter to recruitment@dbg.com.gh

The role being applied for should be the subject of email.

Public

www.dbg.com.gh
@devbankghana
Development Bank Ghana

Together we grow.

We do it different.