

COALITION OF UNPAID TEACHERS (2023 COHORT)

REGIONAL BRANCH, NORTHERN REGION

TEL: 0242839084/0244903622/0269400000, LOCATION: TAMALE

Our Ref: CoUT-NR/CoUT/0006

Date: 16th February, 2026.

Your Ref:.....

The Regional Minister

Northern Region

Tamale

PETITION: URGENT INTERVENTION REGARDING THE ISSUANCE OF STAFF IDs AND DELAYED SALARIES OF THE 2023 COHORT OF TEACHERS

Dear Honorable Minister,

We, the 2023 cohort of teachers within the Northern Region, formally petition your high office to intervene in a matter of grave professional and financial injustice. We represent about 250 affected staff in this region and a total of about 400 nationwide. As the direct representative of the President in the Northern Region, we urge you to take our plight to the Minister of Education for immediate redress.

Despite our dedicated service of over 25 months, the Regional Education Director recently stated on Sagani TV that our appointments are "fake". We vehemently reject this claim. Our legitimacy is grounded in the following:

- We followed due protocols in securing our appointments.
- We possess formal appointment letters, regional posting letters, and duly signed assumption of duty letters from various districts and institutions.
- We have been working continuously for over two years without being told to stop work officially or unofficially.
- A previous petition has already been submitted to the Regional Education Director to address these administrative hurdles to no fruition.

Our cohort has been unfairly caught in administrative confusion regarding recent appointment revocations and we wish to clarify with the following citations:

A Mass Revocation Letter with reference number GES/HRMD/SEC/REV.25/01 and dated 17th February 2025, was in accordance with a directive from the chief of staff with reference number SCR/DA85/85/01/A to revoke appointments made after the 7th December 2024 election, placing us entirely outside of the scope of the post-election revocation since our appointments date back to 2023. Hence, a Reinstatement Letter with reference number GES/DG/247/25/ED056 dated 5th March 2025 did not apply to us.

Consequently, a precedent set by the GES headquarters through letter dated 12th December 2025 with reference number GES/HQ/PR/25/115 for onboarding of the 2024 year group where they were issued new appointment letters to facilitate a smoother onboarding process could be adopted. We are willing to accept similar new appointment letters if it resolves the technical challenges preventing our Staff ID generation. Our primary goal is the immediate generation of Staff IDs and the payment of all outstanding arrears.

It is deeply demoralizing that we, who assumed duty in 2023, remain unpaid while college teachers posted in 2024 and even recruits hired after the 7th December 2024 period have been fully processed and paid. In other regions, most of our 2023 colleagues have already received their salaries, leaving the Northern Region cohort uniquely disadvantaged. Recently, a few selected members of our group were given Staff IDs and paid, yet the vast majority remain ignored without explanation.

This selective treatment raises the question: If democracy is truly a government for the people, why are about 250 citizens in this region being treated with such neglect and lack of transparency?

Honorable Minister, we have served the Ghana Education Service (GES) with dedication for over 25 months without financial remuneration. We humbly request that you:

- Liaise with the Minister of Education to ensure the immediate submission of our data for Staff ID generation.
- Ensure the payment of all outstanding arrears owed since our assumption of duty in 2023.
- Correct the public narrative regarding the validity of our professional status.

We count on your commitment to the welfare of the people of the Northern Region to resolve this matter with the urgency it deserves.

Yours faithfully,

(Signed)

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Mufutawu Malik Adeyemi

President

0242839084

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